CHINO VALLEY UNIFIED SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION September 15, 2022

MINUTES

I. OPENING BUSINESS

I.A. CALL TO ORDER – 4:55 P.M.

1. Roll Call

President Gagnier called to order the regular meeting of the Board of Education, Thursday, September 15, 2022, at 4:55 p.m. with Cruz, Schaffer, and Gagnier present. Mr. Na arrived at 5:01 p.m., and Mr. Bridge at 5:25 p.m.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent Sandra H. Chen, Associate Superintendent, Business Services Grace Park, Ed.D., Associate Superintendent, CIIS Lea Fellows, Assistant Superintendent, CIIS

Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items None.

3. Closed Session

President Gagnier adjourned to closed session at 4:55 p.m. regarding conference with labor negotiators: A.C.T. and CSEA; public employee appointment: coordinator, compliance; and public employee discipline/dismissal/release.

I.B. RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.

1. Report Closed Session Action

President Gagnier reconvened the regular meeting of the Board of Education at 6:00 p.m. with Bridge, Cruz, Na, Schaffer, and Gagnier present.

The Board met in closed session from 4:55 p.m. to 5:55 p.m. regarding conference with labor negotiators: A.C.T. and CSEA; public employee appointment: coordinator, compliance; and public employee discipline/ dismissal/release. The Board appointed Melissa Martinez as Coordinator, Compliance effective September 16, 2022 by a vote of 4-0 with Cruz, Na, Schaffer, and Gagnier voting yes, and Bridge absent during the vote; and pursuant to Article 16 of the CSEA Collective Bargaining Agreement and Administrative Regulation 4218, suspended classified employee 7130 without pay for three days effective September 16, 2022, a by a vote of 4-0 with Cruz, Na, Schaffer, and Gagnier voting yes, and Bridge absent during the vote. No further action was taken that required public disclosure.

2. Pledge of Allegiance Led by President Gagnier.

I.C. **COMMENTS FROM STUDENT REPRESENTATIVE**

Maya King said she is wearing black and blue in solidarity for all teachers and classified staff; reported that on September 13, Boys' State Program representatives spoke to over 80 veterans about their experiences; spoke about rival football games, Milk Can and Battle of the Bone, taking place on Friday; and wished everyone a good weekend.

I.D. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Brenda Walker, A.C.T. President, spoke about the contributions made by teachers toward student success and achievements; said achievements do not happen in a vacuum: said teacher work does not end at dismissal: said it is the responsibility of the administration and Board to support Chino Valley educators; spoke about recruitment and retention; encouraged District leadership to stand up, show your support, and elevate respect for Chino Valley educators.

Danny Hernandez, CSEA President, thanked staff members and the community for coming out to show support: said negotiations with the District have hit a wall; said proposals made to the District are reasonable, can be sustained, and are within the budget; spoke about the cost of living; and spoke about what Labor Day represents to the working person.

Barbara Bearden, CHAMP President, spoke about high school football teams competing against each other; congratulated Hidden Trails ES on opening the Mandarin Duel Immersion program with 48 kindergarteners; announced the next CHAMP meeting scheduled for October 13, 2022.

I.E. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA

The following individuals addressed the Board: Sophia Bautista. Elaine Maxwell, Matthew Janse, Candida Celaya, Esther Kim, Lisa Greathouse, Robin Rouzan, Ericka Lopez, Jeffrey Avila, Jacqueline Patrice Benemie, Veronica Aguinaga, Robert Theising. Mouw, Anastacia Olivares, Brenda Rios, Teresa Martinez, Leticia Bogdon, George Bodgon, Nancy Delgadillo, Jennifer Sturgis, Marcia Parga, Susan Fekete, Veronica Muñoz, Evelia Ramirez, Gabriel Aguilera, Eric Montoya, Aaron Moyer, Monika Diller, Shawn Alvarez, Jonathan Leach, Robert Davis, and Crystal Shebby regarding classified and teacher salary compensation and parity; Caity Martinez regarding Christina Gagnier; Misty Startup regarding compelled speech, special ed and various issues; Kylene Valles regarding political correctness; Sonja Shaw regarding various issues; Angelina Bustos regarding dress code; Michael Sherman on behalf of Patricia Cauley regarding preferred pronoun policy change; Jim Gallagher regarding campaigning from dais: Virginia Renteria regarding confidential permission Amanda Swager regarding independent study; and Oscar Avila regarding campaigning guidelines, staff raises, Cabinet raises, and pronoun policies.

I.F. CHANGES AND DELETIONS

President Gagnier announced that information item IV.A.2., Revision of Board Policy and Administrative Regulation 5145.3 Students—Nondiscrimination/ Harassment of Students was pulled from the agenda.

II. ACTION

II.A. BUSINESS SERVICES

II.A.1. 2021/2022 Unaudited Actuals Financial Report

Moved (Na) seconded (Bridge) carried unanimously (5-0) to approve the 2021/2022 Unaudited Actuals Financial Report and authorized the Superintendent or designee to sign the 2021/2022 District Certification of Unaudited Actuals Financial Report. Student representative voted yes.

II.B. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

II.B.1. <u>Application for Funding Consolidated Application for the 2022/2023</u> School Year

Moved (Na) seconded (Bridge) carried unanimously (5-0) to approve the Application for Funding Consolidated Application for the 2022/2023 school year. Student representative voted yes.

II.C. FACILITIES, PLANNING, AND OPERATIONS

II.C.1. Resolution 2022/2023-14, California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE) and Approval of CalSHAPE Grant Agreement

Moved (Na) seconded (Bridge) carried unanimously (5-0) to adopt Resolution 2022/2023-14, California Schools Healthy Air, Plumbing, and Efficiency Program and approve the CalSHAPE Grant Agreement. Student representative voted yes.

III. CONSENT

Moved (Na) seconded (Bridge) carried unanimously (5-0) to approve the consent calendar. Student representative voted yes.

III.A. ADMINISTRATION

III.A.1. Minutes of the September 1, 2022 Regular Meeting

Approved the minutes of the September 1, 2022 regular meeting.

III.B. BUSINESS SERVICES

III.B.1. Warrant Register

Approved/ratified the warrant register.

III.B.2. <u>2022/2023 Applications to Operate Fundraising Activities and Other Activities for the Benefit of Students</u>

Approved/ratified the 2022/2023 applications to operate fundraising activities and other activities for the benefit of students.

III.B.3. Fundraising Activities

Approved/ratified the fundraising activities.

III.B.4. Donations

Accepted the donations.

III.B.5. Legal Services

Approved payment for legal services to the law office Atkinson, Andelson, Loya, Ruud & Romo.

III.B.6. Resolution 2022/2023-13, Actual Gann Limit for 2021/2022 and Estimated Gann Limit for 2022/2023

Adopted Resolution 2022/2023-13, Actual Gann Limit for 2021/2022 in the amount of \$171,702,548.00 and Estimated Gann Limit for 2022/2023 in the amount of \$189,541,276.00.

III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

III.C.1. School Sponsored Trips

Approved/ratified the school-sponsored trips for Cattle ES, Rhodes ES, Ayala HS, and Don Lugo HS.

III.C.2. Revision of Board Policy 5125.1 Students—Release of Directory Information

Approved the revision of Board Policy 5125.1 Students—Release of Directory Information.

III.C.3. New Board Policy 5145.13 Students—Response to Immigration Enforcement

Approved the new Board Policy 5145.13 Students—Response to Immigration Enforcement.

III.C.4. Revision of Board Policy 5145.7 Students—Sexual Harassment Approved the revision of Board Policy 5145.7 Students—Sexual Harassment.

III.C.5. Revision of Board Policy 5145.9 Students—Hate-Motivated Behavior Approved the revision of Board Policy 5145.9 Students—Hate-Motivated Behavior.

III.C.6. <u>Baldy View Regional Occupational Program 2022/2023 District Operated</u> Program Contract

Approved the Baldy View Regional Occupational Program 2022/2023 District Operated Program Contract.

III.C.7. <u>Baldy View Regional Occupational Program 2022/2023 Contract for Services and Participation Incentive</u>

Approved the Baldy View Regional Occupational Program 2022/2023 Contract for Services and Participation Incentive.

III.C.8. <u>Baldy View Regional Occupational Program 2022/2023 Contract for Embedded Classes</u>

Approved the Baldy View Regional Occupational Program 2022/2023 Contract for Embedded Classes.

III.C.9. Amendment to the Joint Powers Agreement Between Baldy View Regional Occupational Program and the Chino Valley Unified School District

Approved the Amendment to the Joint Powers Agreement between Baldy View Regional Occupational Program and the Chino Valley Unified School District.

III.D.	FACILITIES.	PLANNING.	AND (OPERATIONS

III.D.1. Purchase Order Register

Approved/ratified the purchase order register.

III.D.2. Agreements for Contractor/Consultant Services

Approved/ratified the Agreements for Contractor/Consultant Services.

III.D.3. Notice of Completion for CUPCCAA Projects

Approved the Notice of Completion for CUPCCAA Projects.

III.E. HUMAN RESOURCES

III.E.1. Certificated/Classified Personnel Items

Approved/ratified the certificated/classified personnel items.

III.E.2. Student Teaching Agreement with National University

Approved the student teaching agreement with National University.

IV. INFORMATION

IV.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

IV.A.1. Revision of Board Policy 5131.2 Students—Bullying

Received for information the revision of Board Policy 5131.2 Students—Bullying.

IV.A.2. <u>Revision of Board Policy and Administrative Regulation 5145.3</u> Students—Nondiscrimination/Harassment of Students

This item was pulled from the agenda.

IV.A.3. Revision of Board Policy and Administrative Regulation 6142.2 Instruction—World Language Instruction

Received for information the revision of Board Policy and Administrative Regulation 6142.2 Instruction—World Language Instruction.

IV.A.4. Revision of Board Policy and Administrative Regulation 6173 Instruction—Education for Homeless Children

Received for information the revision of Board Policy and Administrative Regulation 6173 Instruction—Education for Homeless Children.

IV.B. HUMAN RESOURCES

IV.B.1. Revision of Board Policy and Administrative Regulation 1312.3 Community Relations—Uniform Complaint Procedures

Received for information the revision of Board Policy and Administrative Regulation 1312.3 Community Relations—Uniform Complaint Procedures.

V. COMMUNICATIONS

BOARD MEMBERS AND SUPERINTENDENT

Joe Schaffer made no comments.

Don Bridge congratulated Don Lugo HS's placekicker Mackenzie Aguilera for being featured in a sports article in the Inland Valley Daily Bulletin; said he attended several football games during the last couple of weeks; wished luck to the four high schools in their rivalry battles; acknowledged speakers from both unions; and said he is very proud of the District, teachers, and classified staff.

Andrew Cruz spoke about teachers who believed in him; spoke about his career in education; spoke about the community coming out in support of teachers and classified staff; said Dr. Enfield made a good decision in pulling the information item regarding AR 5145.3; asked Dr. Enfield to prepare a response as to what AB 34 and AB 711 have to do with employee discipline and using wrong words, did the unions agree with the discipline language, who will discern when a misgender is inadvertent or a mistake; spoke about where the focus of public education should be; and said humanity, families, and traditions are important.

James Na thanked teachers and CSEA staff for attending the meeting; spoke about the cost of living in California; spoke about receiving less funding due to being a high performing District; asked the Superintendent and staff to reach out to union leadership; thanked Sonja Shaw for sharing her thoughts on AR 5145.3, spoke about the possibility of surveying parents on the issue; asked staff to look into air conditioning concerns at school sites; and said the District strives to meet goals and expectations of staff.

Superintendent Enfield made no comments.

President Gagnier spoke about the process involved in the approving/adoption/updating of Board policies; said individual Board members are not pushing individual agendas; said she is in solidarity with teachers and staff; said she supports going back to the bargaining table and supporting unions.

VI. ADJOURNMENT

President Gagnier adjourned the regular meeting of the Board of Education at 8:34 p.m.

Christina Gagnier, President

James Na, Clerk

Recorded by: Patricia Kaylor, Administrative Secretary, Board of Education